



Creating an Arts Education Environment that Advances Racial Equity at Pratt Fine Arts Center

Policies, programs, and decision making practices are well informed and prioritized in response to the experiences, perspectives, and needs of people of color, ensuring that Pratt Fine Arts Center is structurally sound to champion racial equity and social justice in perpetuity.

Artists of color have increased community voice, influence and reach

Student-body, board, and staff reflect the diversity of our community

Programs and courses are designed and refined to promote access and relevance to culturally and racially diverse students

Partnerships and programs with other local organizations expand the reach and network of artists of color

Decision making processes genuinely engage individuals of color and community organizations

- Identify community and neighborhood orgs
- Review all policies and procedures and make revisions as needed:
 - Recruiting/hiring
 - Vendor selection
 - Privacy policy

Data is gathered and interpreted in ways that build trust and insight among diverse communities

- Review website registration system
- Review/revise student feedback process

Staff and board participate in racial equity training and workshops

- Establish an R.E. Training schedule
- Identify funding sources
- Build enthusiasm for participation
- Develop in-house signage to reach student/visitor audience

Communities of color are engaged in conversations, creating an active feedback loop that informs decision making

- Education committee to complete community interview project
- Partner with community and neighborhood orgs

Marketing and outreach efforts intentionally represent and reach people of color

- Find alternative media sources in which to promote Pratt and reach new students
- Partner with community and neighborhood orgs
- Establish board member alliances/liaisons with community orgs
- Establish protocol for distributing Pratt materials to other orgs